



## The Synod Action Plan for: St. Bridget Church, Hobart IN July 1, 2018 – June 30, 2021

### **Our Parish Vision** (Refer to Learning Aid pp. 7-8)

To effectively enable the parishioners of St. Bridget Church to continue to grow in the Catholic faith, in a loving, caring, and welcoming environment.

### **Our Priorities**

Over the next three years, our priest(s), deacons, lay staff and parishioners will focus our efforts on the following three pastoral priorities and associated goals in order to bring fulfill the vision of First Diocesan Synod and foster the New Evangelization in our local church:

**Priority 1 Evangelization**

**Rationale:** The best way to spread the Gospel message is to share our faith in Jesus in small groups to help further our community to grow in faith.

**Priority 2: Vocations and Leadership Formation**

**Rationale:** By creating and developing the Pastoral Council, we are empowering the laity to accept leadership roles within the Church.

**Priority 3: Sacraments, Prayer, & Worship**

**Rationale:** By connecting faith and prayer and offering various prayer experiences, we want to invigorate the full power of the Gospel in each person.

**Priority 4 (OPTIONAL):**

**Rationale:**

<b>Priority 1 : Goal 1</b>	<b>Priority: Evangelization #1</b> Rationale: The best way to spread the Gospel message is to share our faith in Jesus in small groups to help further our community to grow in faith.		
<b>SMART Goal:</b>	<b>Introduce the Alpha Program to St. Bridget Church, starting with the Pastoral Council in June 2018, to ignite the fire of faith, deepening the bond among Christians.</b>		
<b>Primary Goal Champion</b> <i>include role and individual</i>	Tanya Meagher		
<b>Other Key Persons for this Goal</b> <i>include role and individuals</i>			
<b>Key Strategies/Milestones Related to this Goal</b>			
<b>Key Strategy/Milestone</b> <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i>			
<p><b>Benchmark:</b> Completion of the Pilot program with the Pastoral Council. Getting their feedback and vision for the future within the parish. Recruiting Host Leaders</p>			
<b>People Required to Accomplish Goal</b>			
<b>Existing Roles Requiring Allocation</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>New Roles Required</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
Host Leaders	Summer 2019	10 week program	
<b>Other Financial Investments Required (Non-Staff/Volunteer)</b>			
<b>Investment</b>	<b>Estimated \$\$\$</b>	<b>Duration</b>	<b>Notes</b>
Alpha program costs			
Cost of dinner/reimbursement of hosts			
<b>Communication Needs</b>			
<b>Audience</b>	<b>Frequency</b>	<b>Vehicle/Means</b>	<b>Notes</b>
Adult Christians	Weekly, 10 weeks		

<b>Priority 1 : Goal 2</b>	<b>Priority:</b> Rationale:		
<b>SMART Goal:</b>			
<b>Primary Goal Champion</b> <i>include role and individual</i>			
<b>Other Key Persons for this Goal</b> <i>include role and individuals</i>			
<b>Key Strategies/Milestones Related to this Goal</b>			
<b>Key Strategy/Milestone</b> <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i>			
<b>People Required to Accomplish Goal</b>			
<b>Existing Roles Requiring Allocation</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>New Roles Required</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>Other Financial Investments Required (Non-Staff/Volunteer)</b>			
<b>Investment</b>	<b>Estimated \$\$\$</b>	<b>Duration</b>	<b>Notes</b>
<b>Communication Needs</b>			
<b>Audience</b>	<b>Frequency</b>	<b>Vehicle/Means</b>	<b>Notes</b>

<b>Priority 2 : Goal 1</b>	<b>Priority: Vocations and Leadership Formation #3</b> Rationale: By creating and developing the Pastoral Council, we are empowering the laity to accept leadership roles within the Church.		
<b>SMART Goal:</b>	<b>To Motivate and educate the nine members of the Pastoral Council, so that they invigorate the parish community, beginning January 2019.</b>		
<b>Primary Goal Champion</b> <i>include role and individual</i>	<b>Marsha Plesac, Pastoral Council Chair</b>		
<b>Other Key Persons for this Goal</b> <i>include role and individuals</i>			
<b>Key Strategies/Milestones Related to this Goal</b>			
<b>Key Strategy/Milestone</b> <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i>			
<p>Discernment for new Pastoral Council Members, fall 2018  Establishment of the Commissions, with regular meetings  Creation of the Pastoral Plan  Parish Ministry fair, St. Bridget Feast Day, February 1<sup>st</sup>, 2019  Pastoral council presentation to ministry leaders – (achieves a single, consistent message to parish leadership)</p>			
<b>People Required to Accomplish Goal</b>			
<b>Existing Roles Requiring Allocation</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>New Roles Required</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>Other Financial Investments Required (Non-Staff/Volunteer)</b>			
<b>Investment</b>	<b>Estimated \$\$\$</b>	<b>Duration</b>	<b>Notes</b>
<b>Communication Needs</b>			
<b>Audience</b>	<b>Frequency</b>	<b>Vehicle/Means</b>	<b>Notes</b>

<b>Priority 2 : Goal 2</b>	<b>Priority:</b> Rationale:		
<b>SMART Goal:</b>			
<b>Primary Goal Champion</b> <i>include role and individual</i>			
<b>Other Key Persons for this Goal</b> <i>include role and individuals</i>			
<b>Key Strategies/Milestones Related to this Goal</b>			
<b>Key Strategy/Milestone</b> <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i>			
<b>People Required to Accomplish Goal</b>			
<b>Existing Roles Requiring Allocation</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>New Roles Required</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>Other Financial Investments Required (Non-Staff/Volunteer)</b>			
<b>Investment</b>	<b>Estimated \$\$\$</b>	<b>Duration</b>	<b>Notes</b>
<b>Communication Needs</b>			
<b>Audience</b>	<b>Frequency</b>	<b>Vehicle/Means</b>	<b>Notes</b>

<b>Priority 3 : Goal 1</b>	<b>Priority: Sacraments, Prayer &amp; Worship, #1B</b> Rationale: By connecting faith and prayer and offering various prayer experiences, we want to invigorate the full power of the Gospel in each person.		
<b>SMART Goal:</b>	<b>Promote the Unbound (Heart of the Father) prayer ministry after Mass, during adoration, and other prayer experiences by September 2019.</b>		
<b>Primary Goal Champion</b> <i>include role and individual</i>	John Crouch		
<b>Other Key Persons for this Goal</b> <i>include role and individuals</i>			
<b>Key Strategies/Milestones Related to this Goal</b>			
<b>Key Strategy/Milestone</b> <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i>			
<p><b>Completion of the first Unbound Study Group.</b>  <b>Recruiting prayer ministers.</b>  <b>Training Prayer ministers.</b></p>			
<b>People Required to Accomplish Goal</b>			
<b>Existing Roles Requiring Allocation</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>New Roles Required</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>Other Financial Investments Required (Non-Staff/Volunteer)</b>			
<b>Investment</b>	<b>Estimated \$\$\$</b>	<b>Duration</b>	<b>Notes</b>
Unbound, Basic Study Group Materials			
Advanced Prayer ministry training materials			
<b>Communication Needs</b>			
<b>Audience</b>	<b>Frequency</b>	<b>Vehicle/Mean</b>	<b>Notes</b>

<b>Priority 3 : Goal 2</b>	<b>Priority: Sacraments, Prayer &amp; Worship, #1B</b> Rationale: By connecting faith and prayer and offering various prayer experiences, we want to invigorate the full power of the Gospel in each person.		
<b>SMART Goal:</b>	<b>Reintroduce and promote the practices of the Sacred Heart of Jesus devotion, starting on the Feast of the Sacred Heart of Jesus 2018.</b>		
<b>Primary Goal Champion</b> <i>include role and individual</i>	Mary Long		
<b>Other Key Persons for this Goal</b> <i>include role and individuals</i>			
<b>Key Strategies/Milestones Related to this Goal</b>			
<b>Key Strategy/Milestone</b> <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i>			
<p><b>Supply Prayer Cards and list the 12 Promises of the Sacred Heart of Jesus to St. Margaret Mary of Alacoque for parishioners.</b></p> <p><b>First Friday Masses with Devotions to the Sacred Heart following Mass.</b></p> <p><b>Novena to the Sacred Heart for nine consecutive days prior to the Feast of the Sacred Heart of Jesus (following morning mass).</b></p> <p><b>Act of Reparation to the Sacred Heart recited on the Feast Day. Starting 2019.</b></p> <p><b>Act of Consecration to the Sacred Heart of Jesus recited on the Feast Day.</b></p> <p><b>Lesson Plan and coloring page to promote the Sacred Heart to Religious Ed. Children</b></p>			
<b>People Required to Accomplish Goal</b>			
<b>Existing Roles Requiring Allocation</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
Clerical for copying			
Religious Ed. teachers			
<b>New Roles Required</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>Other Financial Investments Required (Non-Staff/Volunteer)</b>			
<b>Investment</b>	<b>Estimated \$\$\$</b>	<b>Duration</b>	<b>Notes</b>
Cost of Prayer Cards		As needed, inventory	
Cost of copying devotional materials			
<b>Communication Needs</b>			
<b>Audience</b>	<b>Frequency</b>	<b>Vehicle/Mean</b>	<b>Notes</b>
Parishioners	9 day novena		
Parishioners	1 <sup>st</sup> Friday of month, devotions		
Religious Ed. Children	1x/yr R.E. class	Lesson plan/coloring page	

<b>Priority 4 : Goal 1</b> <i>(OPTIONAL)</i>	<b>Priority:</b> Rationale:		
<b>SMART Goal:</b>			
<b>Primary Goal Champion</b> <i>include role and individual</i>			
<b>Other Key Persons for this Goal</b> <i>include role and individuals</i>			
<b>Key Strategies/Milestones Related to this Goal</b>			
<b>Key Strategy/Milestone</b> <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i>			
<b>People Required to Accomplish Goal</b>			
<b>Existing Roles Requiring Allocation</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>New Roles Required</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>Other Financial Investments Required (Non-Staff/Volunteer)</b>			
<b>Investment</b>	<b>Estimated \$\$\$</b>	<b>Duration</b>	<b>Notes</b>
<b>Communication Needs</b>			
<b>Audience</b>	<b>Frequency</b>	<b>Vehicle/Means</b>	<b>Notes</b>



<b>Priority 4 : Goal 2</b> <i>(OPTIONAL)</i>	<b>Priority:</b> Rationale:		
<b>SMART Goal:</b>			
<b>Primary Goal Champion</b> <i>include role and individual</i>			
<b>Other Key Persons for this Goal</b> <i>include role and individuals</i>			
<b>Key Strategies/Milestones Related to this Goal</b>			
<b>Key Strategy/Milestone</b> <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i>			
<b>People Required to Accomplish Goal</b>			
<b>Existing Roles Requiring Allocation</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>New Roles Required</b>	<b>Anticipated Start Date</b>	<b>Duration</b>	<b>Notes</b>
<b>Other Financial Investments Required (Non-Staff/Volunteer)</b>			
<b>Investment</b>	<b>Estimated \$\$\$</b>	<b>Duration</b>	<b>Notes</b>
<b>Communication Needs</b>			
<b>Audience</b>	<b>Frequency</b>	<b>Vehicle/Means</b>	<b>Notes</b>



## Conclusion

The Community of [St. Bridget Church](#) , led by [Rev. Benjamin Ross](#) and with the enthusiastic support of the Parish Planning Team, are grateful for the opportunity to create this plan and excited for the fruit that will come from our collaborative efforts. With great excitement we share this plan with the Bishop of Gary and we look forward to fulfilling the vision of the Synod and Christ’s Great Command to “Go, therefore, and make disciples of all nations.”

Respectfully Submitted on:

### Parish Planning Team Members

[Rev. Benjamin Ross](#) Signature, Pastor: \_\_\_\_\_

[Tyra Serrano](#) Signature, Moderator: \_\_\_\_\_

[Marsha Plesac](#) Signature, Member: \_\_\_\_\_

[Alfonso Garcia](#) Signature, Member: \_\_\_\_\_

[Rose Benoit](#) Signature, Member: \_\_\_\_\_

[Beverly Crouch](#) Signature, Member: \_\_\_\_\_

[John Crouch](#) Signature, Member: \_\_\_\_\_

[Steve Euvino](#) Signature, Member: \_\_\_\_\_

[Jennifer James](#) Signature, Member: \_\_\_\_\_

[Tanya Meagher](#) Signature, Member: \_\_\_\_\_

[Jennifer Solivais](#) Signature, Member: \_\_\_\_\_

[Mary Long](#) Signature, Member: \_\_\_\_\_

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